

## Classification of foreign nationals in the expression of interest system

Foreign nationals are classified to identify those who may be invited to submit an application for permanent selection. This ranking is established according to the score that these individuals will have obtained according to the following groups of criteria:

### Human capital

A maximum score of 580 points is awarded for this group of criteria. It is broken down as follows:

#### a. Knowledge of French

The level is according to the [Échelle québécoise des niveaux de compétence en français des personnes immigrantes adultes](#) or its equivalent.

<b>Level of oral comprehension</b>	<b>Foreign national (maximum 70 points)</b>	<b>Spouse or de-facto spouse accompanying the foreign national (maximum 20 points)</b>
1 to 4	0	0
5 or 6	32	9
7 or 8	53	15
9 or 10	63	18
11 or 12	70	20

<b>Level of oral production</b>	<b>Foreign national (maximum 70 points)</b>	<b>Spouse or de-facto spouse accompanying the foreign national (maximum 20 points)</b>
1 to 4	0	0
5 or 6	32	9
7 or 8	53	15
9 or 10	63	18
11 or 12	70	20

<b>Level of written comprehension</b>	<b>Foreign national (maximum 20 points)</b>
1 to 4	0
5 or 6	9
7 or 8	15
9 or 10	18
11 or 12	20

<b>Level of written production</b>	<b>Foreign national (maximum 20 points)</b>
1 to 4	0
5 or 6	9
7 or 8	15
9 or 10	18
11 or 12	20

### **b. Knowledge of French and English**

For French, the level is according to the [Échelle québécoise des niveaux de compétence en français des personnes immigrantes adultes](#) or its equivalent. For English, the level is according to the [Canadian Language Benchmarks or equivalent](#). The skills are as follows: oral comprehension, oral production, written comprehension and written production.

<b>Skill level</b>		<b>Foreign national (maximum 80 points)</b>
<b>In French</b>	<b>In English</b>	
1 to 4	1 to 12	0
5 to 8	5 to 8	25
5 to 8	9 to 12	50
9 or 10	5 to 8	50
9 or 10	9 to 12	67
11 or 12	5 to 8	67
11 or 12	9 to 12	80

### **c. Age**

<b>Age</b>	<b>Foreign national (maximum 130 points)</b>	<b>Foreign national with accompanying spouse or de-facto spouse (maximum 110 points)</b>
18 to 30 years old	130	110
31 years old	118	100
32 years old	112	95
33 years old	107	91
34 years old	100	85

35 years old	95	80
36 years old	85	72
37 years old	78	66
38 years old	72	61
39 years old	65	55
40 years old	59	50
41 years old	46	39
42 years old	33	28
43 years old	20	17
44 years old	7	6
45 years old or more	0	0

#### **d. Length of professional experience**

The experience must have been acquired during the five years preceding the date of filing of the expression of interest and be based on the duration of employment in a profession within the meaning of the [National Occupational Classification](#), including internships, paid or not, apprenticeships, trainings or specialization leading to a diploma.

<b>Length</b>	<b>Foreign national (maximum 100 points)</b>
Less than 11 months	0
12 to 23 months	30
24 to 35 months	50
36 to 47 months	80
48 months and over	100

#### **e. Level of education**

The diploma must have been obtained before the date of filing the expression of interest. A vocational secondary school diploma from Québec and a technical post-secondary studies diploma from Québec must certify at least 900 hours. If there is more than one diploma, the most advantageous is retained to award the score.

<b>Level of education</b>	<b>Foreign national without spouse or de-facto spouse (maximum 90 points)</b>	<b>Foreign national with accompanying spouse or de-facto spouse (maximum 70 points)</b>
General secondary school diploma	18	14
Vocational secondary school diploma attesting to one year or more of full-time study	54	42
General post-secondary diploma attesting to two years of full-time study	36	28
Technical post-secondary diploma attesting to one or two years of full-time study	63	49
Technical post-secondary diploma attesting to three years of full-time study	81	63
Undergraduate university diploma attesting to one year of full-time study	45	35
Undergraduate university diploma attesting to two years of full-time study	72	56
Undergraduate university diploma attesting to three or more years of full-time study	83	65
Graduate university diploma attesting to one or more years of full-time study	86	68
Post-graduate university diploma	90	70

### **Response to Québec's needs**

A maximum score of 720 points is awarded for this group of criteria. It is broken down as follows:

#### **a. Workforce diagnosis and length of experience in the profession practised**

The workforce diagnosis for the profession is understood according to [the list of medium-term diagnoses \(2023\) for the 500 professions](#) in the National Occupational Classification. The profession is distinguished from the full-time job at the time of filing the expression of interest. The experience in the profession practised must have been acquired during the five years preceding the date of filing of the expression of interest.

<b>Diagnostic</b>	<b>Length of work experience</b>	<b>Foreign national (maximum 100 points)</b>
Profession assessed in equilibrium or without diagnosis	Less than 12 months	0
	12 months or more	30
Profession assessed in slight shortage	Less than 12 months	0
	12 to 23 months	60
	24 to 35 months	70
	36 months and over	90
Profession assessed in shortage	Less than 12 months	0
	12 to 23 months	70
	24 to 35 months	90
	36 months and over	100

### **b. Field of training**

The area of training is assessed according to the section of the [List of fields of training](#) in which the diploma of the foreign national is classified. If the foreign national has more than one training, the most advantageous is retained. To award the point, account is taken of the recognition, by a professional order or other regulatory body, of the equivalence of a diploma or training obtained abroad.

<b>List of field of training section</b>	<b>Foreign national (maximum 60 points)</b>
E	0
D	12
C	30
B	48
A	60

### **c. Québec diploma**

The diploma must have been obtained before the date of filing the expression of interest. A vocational secondary school diploma and a technical post-secondary studies diploma must certify at least 900 hours. If there is more than one diploma, the most advantageous is retained to award the score.

<b>Québec diploma:</b>	<b>Foreign national (maximum 50 points)</b>
General secondary school diploma	10
Vocational secondary school diploma attesting to one year or more of full-time study	30
General post-secondary diploma attesting to two years of full-time study	20
Technical post-secondary diploma attesting to one or two years of full-time study	35
Technical post-secondary diploma attesting to three years of full-time study	45
Undergraduate university diploma attesting to one year of full-time study	25
Undergraduate university diploma attesting to two years of full-time study	40
Undergraduate university diploma attesting to three or more years of full-time study	46
Graduate university diploma attesting to one or more years of full-time study	48
Post-graduate university diploma	50

#### **d. Length of professional experience in Québec**

The experience must have been acquired during the five years preceding the date of filing of the expression of interest and be based on the duration of employment in a profession within the meaning of the [National Occupational Classification](#), including internships, paid or not, apprenticeships, trainings or specialization leading to a diploma.

<b>Length</b>	<b>Foreign national (maximum 100 points)</b>
Less than 6 months	0
6 to 11 months	20
12 to 23 months	60
24 to 35 months	70
36 to 47 months	80
48 months and over	100

#### **e. Length of professional experience in the rest of Canada**

The experience must have been acquired during the five years preceding the date of filing of the expression of interest and be based on the duration of employment in a profession within the meaning of the [National Occupational Classification](#), including internships, paid or not, apprenticeships, trainings or specialization leading to a diploma.

<b>Length</b>	<b>Foreign national (maximum 30 points)</b>
Less than 6 months	0
6 to 11 months	8
12 to 23 months	15
24 to 35 months	20
36 to 47 months	25
48 months and over	30

**f. Validated job offer**

The job offer must be validated by the Minister in accordance with the *Québec Immigration Regulation* (chapter I-0.2.1, r. 3).

<b>Location of job</b>	<b>Foreign national (maximum 380 points)</b>
Outside the <a href="#">territory of Greater Montréal</a>	380
Within the territory of Greater Montréal	180

**Training of the spouse or de-facto spouse**

A maximum score of 20 points is awarded for this group of criteria. It is broken down as follows:

**a. Level of education**

The diploma must have been obtained before the date of filing the expression of interest. A vocational secondary school diploma from Québec and a technical post-secondary studies diploma from Québec must certify at least 900 hours. If there is more than one diploma, the most advantageous is retained to award the score.

<b>Level of education</b>	<b>Spouse or de-facto spouse accompanying the foreign national (maximum 10 points)</b>
General secondary school diploma	1
Vocational secondary school diploma attesting to one year or more of full-time study	6
General post-secondary diploma attesting to two years of full-time study	4
Technical post-secondary diploma attesting to one or two years of full-time study	7
Technical post-secondary diploma attesting to three years of full-time study	9
Undergraduate university diploma attesting to one year of full-time study	5
Undergraduate university diploma attesting to two years of full-time study	8
Undergraduate university diploma attesting to three or more years of full-time study	10
Graduate university diploma attesting to one or more years of full-time study	10
Post-graduate university diploma	10

**b. Québec diploma:**

The diploma must have been obtained before the date of filing the expression of interest. A vocational secondary school diploma and a technical post-secondary studies diploma must certify at least 900 hours. If there is more than one diploma, the most advantageous is retained to award the score.

<b>Québec diploma:</b>	<b>Spouse or de-facto spouse accompanying the foreign national (maximum 10 points)</b>
General secondary school diploma	1
Vocational secondary school diploma attesting to one year or more of full-time study	6
General post-secondary diploma attesting to two years of full-time study	4
Technical post-secondary diploma attesting to one or two years of full-time study	7
Technical post-secondary diploma attesting to three years of full-time study	9
Undergraduate university diploma attesting to one year of full-time study	5
Undergraduate university diploma attesting to two years of full-time study	8
Undergraduate university diploma attesting to three or more years of full-time study	10



Graduate university diploma attesting to one or more years of full-time study	10
Post-graduate university diploma	10

In the event that foreign nationals obtain the same score, the classification between them is carried out according to the date and time of filing their expression of interest in the expression of interest bank, in accordance with the section 9 of the ministerial order in force.

The number of invitations issued in the same exercise can be established based on this ranking, starting with the highest ranked individuals.